



City of Mesquite, Texas

Legislation Details (With Text)

File #: 18-3804 **Version:** 1 **Name:** FY2018-19 Pay Plan Amendment
Type: Agenda Item **Status:** Passed
File created: 11/2/2018 **In control:** City Council
On agenda: 11/19/2018 **Final action:** 11/19/2018
Title: An ordinance amending Ordinance No. 4610, by deleting Exhibit “C” and adding a new Exhibit “C,” and by amending Section 9, thereby revising the pay plan for commissioned Police and Fire personnel of the City, effective January 1, 2019.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ordinance No. 4610, 2. Ordinance - Pay Plan C

Date	Ver.	Action By	Action	Result
11/19/2018	1	City Council	Approved	Pass

An ordinance amending Ordinance No. 4610, by deleting Exhibit “C” and adding a new Exhibit “C,” and by amending Section 9, thereby revising the pay plan for commissioned Police and Fire personnel of the City, effective January 1, 2019.

The Fiscal Year (FY) 2018-19 Pay Plan was adopted by the City Council on October 1, 2018, by Ordinance No. 4610, and included two items in Exhibit “C” that require adjustments to correctly reflect Civil Service pay as previously approved by the City Council.

The two items to be amended are:

- Change the percentage merit increase wording on the Fire Driver-Engineer classification to 4.1346 percent rather than 3 percent. The Budget Division created this amount to ensure proper margin between the new sixth step for Firefighters and the beginning base pay for the first step promotional position of Fire Driver-Engineer.
- Adjust the pay plan amounts for the Police Lieutenant classification to accurately reflect the correct compensation.

Both of these items are necessary to match the amount previously approved by the City Council in the FY 2018 -19 budget.

Recommended/Desired Action

Staff recommends approval of the ordinance.

Attachment(s)

Ordinance No. 4610
Proposed Ordinance

Drafter

Rick French

Head of Department

Rick French