



# City of Mesquite, Texas

## Legislation Text

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**File #:** 23-6479, **Version:** 1

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An ordinance amending Ordinance No. 4983 and the 2022-23 Civil Service Police and Fire Pay Plans to increase the starting pay for Police Officers and Firefighters with an effective date of April 1, 2023.

To attract applicants and assist with retention, the City recommends increasing the starting pay for entry-level Police Officers and Firefighters to be the same as the B1 (step 1).

Officers and Firefighters who have yet to reach the maximum salary for their positions will receive scheduled step increases on their respective anniversary dates. On a Police Officer or Firefighters' second anniversary, they will move to step B2 on the pay plan.

	<u>Current Starting Pay</u>	<u>Recommended Starting Pay</u>
Police Officer	\$68,293.50	\$71,704.50
Firefighter	\$68,293.50	\$71,704.50

### **Recommended/Desired Action**

Staff recommends approval of the ordinance.

### **Attachment(s)**

Ordinance

### **Drafter**

Libby Craven

### **Head of Department**

Libby Craven